

SAFEGUARDING POLICY STATEMENT FOR CIRENCESTER † BAPTIST CHURCH

Our mission

Our aim is to be a loving community of disciples of Jesus, following Him, growing in Him, and witnessing to Him through words, works and wonders.

We are all precious and loved by God. It is our responsibility to extend His love to all, by the power of His Holy Spirit within us. ³⁷ Jesus replied: “Love the Lord your God with all your heart and with all your soul and with all your mind.” ³⁸ This is the first and greatest commandment. ³⁹ And the second is like it: ‘Love your neighbour as yourself.’ ⁴⁰ All the Law and the Prophets hang on these two commandments.” - Matthew 22)

Our safeguarding responsibilities

As members of this church we recognise our responsibility in safeguarding everyone, regardless of age, gender, ethnicity or ability. We commit ourselves to the nurturing, protection and safekeeping of all associated with CBC. In pursuit of this, we commit ourselves to this policy and to the development of sound procedures to ensure we implement our policy well.

- **Prevention and reporting of abuse**

It is the responsibility of each of us to do our best to prevent abuse and to respond to concerns, reporting any such abuse that we discover or suspect in accordance with our procedures.

- **Safer recruitment, support and supervision of workers**

We undertake to exercise proper care in the selection and appointment of those working in, and on behalf of, CBC, whether paid or voluntary. The church is committed to supporting, resourcing and training those who undertake this work. Each person who works with children and adults at risk will agree to abide by these recommendations and the guidelines established by this church.

- **Safer working practices**

We are committed to providing an environment that is as safe as possible for everyone and will adopt ways of working with them that promote their safety and well-being.

- **A safer community**

We are committed to the prevention of any sort of abuse. We will seek to ensure that the behaviour of any individuals who may pose a risk in the community of the church are managed appropriately. We are dedicated to providing pastoral care and support to all.

Safeguarding contact points within CBC

We have appointed the following individuals to form part of our safeguarding team:

Kathy Macnamara and Steven Chandanam—Designated Persons for Safeguarding (DPS)

They will advise the church on any matters related to the safeguarding of children and adults at risk and take the appropriate action when abuse is disclosed, discovered or suspected. They are the person(s) to contact with any concerns or questions regarding protecting children and adults at risk.



Phone number: 07708 327487

07910 636550

Email address: Kathy.e.macnamara@gmail.com

schandanam@live.com

Naomi Shrubsole, Safeguarding Trustee

She will raise the profile of safeguarding within the church and oversee and monitor the implementation of the safeguarding policy, procedures and guidelines on behalf of the church trustees.

Phone number: 01285 885636 Email address: naomi.shrubsole@gmail.com

Where possible, our Church Safeguarding Team will work together if and when issues arise. However, each person has a responsibility to report allegations of abuse as soon as they are raised.

Please note: if anyone is in imminent danger of harm, you should contact the police or emergency services without delay on 999

This statement was adopted at the church members' meeting held on May 21st 2019.

The policy and procedures will be monitored and reviewed annually, and any necessary revisions adopted into the policy and implemented through our procedures.

The church adopts the guidelines of the Baptist Union of Great Britain, outlined in Safe to Grow (2011) and Safe To Belong (2015).